

C.I.G. Administrative Instructions

UNCLASSIFIED

1 of 1

CENTRAL INTELLIGENCE AGENCY NOV 7 1949
Washington, D. C.

STATINTL

ADMINISTRATIVE INSTRUCTION
NO. [REDACTED]

2 November 1949

STATINTL

SUBJECT: Classification Act of 1949

1. The Classification Act of 1949 establishes a standard plan for the allocation of positions, provides a schedule of rates of compensation and, among many other provisions, exempts the Central Intelligence Agency from the Act.

2. CIA will adhere to the provisions of this Act. Agency positions will be classified in accordance with Civil Service Commission and Agency standards and will be allocated with adherence to basic classification principles and compensation schedules set forth in the Classification Act of 1949.

3. The passage of this Act does not affect the title of your position, your duties or job qualification requirements. The "CAF", "P", and "SP" grades have been merged into a single schedule called "GS" (General Schedule). The "CFC" service grade structure remains unchanged. If your pay has been set by prevailing wage rates or a similar method, it will not be affected by this Act. You will continue to receive periodic pay increases every 52 or 78 weeks, depending upon your grade, providing your service and conduct are satisfactory and your efficiency rating is "Good" or better. Additional one step increases may be given for meritorious service. If you are in "GS-10" or below and are at the top of that grade, you are eligible for a one step longevity increase for each three years you have served at the top of that grade, provided you have been in your present grade (the equivalent or a higher one) for at least 10 years. A conversion chart is attached which informs you of your new "GS" grade and salary rate.

4. All CIA positions, irrespective of nature, type of funds from which paid or geographic location will be classified by the Administrative or Special Support Staff, as appropriate, and will be finally certified and approved by the Personnel Staff.

5. No positions above grade "GS-15" are authorized for CIA. It is not possible at this time to determine if or when such positions will be authorized.

STATINTL

6. The Personnel Director will, in accordance with General Order [REDACTED] (Revised), determine the policy and procedure necessary in effecting the provisions of this Instruction.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

STATINTL

[REDACTED]
Captain, USN
Executive

1 Attachment

DISTRIBUTION: All CIA Employees

Approved For Release 2001/08/02 : CIA-RDP81-00728R000100010033-7

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YOUR NEW PAY RATE AND GRADE

Grade & Pay Step Old New		Grade & Pay Step Old New		Grade & Pay Step Old New		Grade & Pay Step Old New		Grade & Pay Step Old New		
SP-1 2020 2086 2152 2218 2284 2350 2423.04 ----- 2152 2118 SP-2 2284 2350 2423.04 2498.28 2573.52	CAF-1	GS-1 2200 2260 2320 2380 2440 2500 2560 2620	P-1 CAF-5 SP-6 2974.80 3100.20 3225.60 3351 3476.40 3601.80 3727.20	GS-5 3100 3225 3350 3475 3600 3725 3850	CAF-10 GS-10 4855.80 5000 5125 5250 5375 5500 5625 5750	GS-16 11200 11430 11600 11800 12000	CPC-5 2573.52 2674 2754 2834 2914 2994 3074 3154	CPC-5		
			2152 2118 2284 2350 2423.04 2498.28	2260 2320 2380 2440 2500 2560 2620	3351 3476.40 3601.80 3727.20 3852.60 3978 4103.40	3450 3575 3700 3825 3950 4075 4200	5482.80 5733.60 5984.40 6235.20 6400	12200 12400 12600 12800 13000	3024.96 2874.48 2949.72 3024.96 3100.20 3175.44 3250.68	CPC-6 2900 2960 2980
			2152 2118 2284 2350 2423.04 2498.28 2573.52	2260 2320 2380 2440 2500 2560 2620	3351 3476.40 3601.80 3727.20 3852.60 3978 4103.40	3450 3575 3700 3825 3950 4075 4200	5482.80 5733.60 5984.40 6235.20 6400	12200 12400 12600 12800 13000	3024.96 2874.48 2949.72 3024.96 3100.20 3175.44 3250.68	CPC-6 2900 2960 2980
			2152 2118 2284 2350 2423.04 2498.28 2573.52	2260 2320 2380 2440 2500 2560 2620	3351 3476.40 3601.80 3727.20 3852.60 3978 4103.40	3450 3575 3700 3825 3950 4075 4200	5482.80 5733.60 5984.40 6235.20 6400	12200 12400 12600 12800 13000	3024.96 2874.48 2949.72 3024.96 3100.20 3175.44 3250.68	CPC-6 2900 2960 2980
			2152 2118 2284 2350 2423.04 2498.28 2573.52	2260 2320 2380 2440 2500 2560 2620	3351 3476.40 3601.80 3727.20 3852.60 3978 4103.40	3450 3575 3700 3825 3950 4075 4200	5482.80 5733.60 5984.40 6235.20 6400	12200 12400 12600 12800 13000	3024.96 2874.48 2949.72 3024.96 3100.20 3175.44 3250.68	CPC-6 2900 2960 2980
			2152 2118 2284 2350 2423.04 2498.28 2573.52	2260 2320 2380 2440 2500 2560 2620	3351 3476.40 3601.80 3727.20 3852.60 3978 4103.40	3450 3575 3700 3825 3950 4075 4200	5482.80 5733.60 5984.40 6235.20 6400	12200 12400 12600 12800 13000	3024.96 2874.48 2949.72 3024.96 3100.20 3175.44 3250.68	CPC-6 2900 2960 2980
			2152 2118 2284 2350 2423.04 2498.28 2573.52	2260 2320 2380 2440 2500 2560 2620	3351 3476.40 3601.80 3727.20 3852.60 3978 4103.40	3450 3575 3700 3825 3950 4075 4200	5482.80 5733.60 5984.40 6235.20 6400	12200 12400 12600 12800 13000	3024.96 2874.48 2949.72 3024.96 3100.20 3175.44 3250.68	CPC-6 2900 2960 2980
			2152 2118 2284 2350 2423.04 2498.28 2573.52	2260 2320 2380 2440 2500 2560 2620	3351 3476.40 3601.80 3727.20 3852.60 3978 4103.40	3450 3575 3700 3825 3950 4075 4200	5482.80 5733.60 5984.40 6235.20 6400	12200 12400 12600 12800 13000	3024.96 2874.48 2949.72 3024.96 3100.20 3175.44 3250.68	CPC-6 2900 2960 2980
			2152 2118 2284 2350 2423.04 2498.28 2573.52	2260 2320 2380 2440 2500 2560 2620	3351 3476.40 3601.80 3727.20 3852.60 3978 4103.40	3450 3575 3700 3825 3950 4075 4200	5482.80 5733.60 5984.40 6235.20 6400	12200 12400 12600 12800 13000	3024.96 2874.48 2949.72 3024.96 3100.20 3175.44 3250.68	CPC-6 2900 2960 2980
			2152 2118 2284 2350 2423.04 2498.28 2573.52	2260 2320 2380 2440 2500 2560 2620	3351 3476.40 3601.80 3727.20 3852.60 3978 4103.40	3450 3575 3700 3825 3950 4075 4200	5482.80 5733.60 5984.40 6235.20 6400	12200 12400 12600 12800 13000	3024.96 2874.48 2949.72 3024.96 3100.20 3175.44 3250.68	CPC-6 2900 2960 2980
CAF-2 SP-3 2284 2350 2423.04 2498.28 2573.52 2648.76 2724	GS-2 2450 2530 2610 2690 2770 2850 2930	P-2 CAF-7 SP-8 3727.20 3852.60 3978 4103.40	GS-7 3825 3950 4075 4200	P-6 CAF-13 GS-13 7432.20 7600 7800 8000 8200 8400 8600	CPC-1 1410 1510 1570 1630 1690 1750 1810 1870	CPC-2 2020 2086 2152 2218 2284 2350 2423.04 2498.28	CPC-2			
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gem
attach
Director - All CIA Employees
JR
CW

CENTRAL INTELLIGENCE AGENCY
Washington, D. C.

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FOR THE DIRECTOR OF CENTRAL INTELLIGENCE: *above*

STATINTL

*Accept the table of positions as approved
subject to classification review by the
(Administrative Special Support Staff as
appropriate and final approval by the
I Attachment Personnel Director.*

Captain, USN
Executive

DISTRIBUTION: All CIA Employees

YOUR NEW PAY RATE AND GRADE

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SP-2 2152 2218 2284 2350 2423.04 2498.28 2573.52	CAF-2	GS-2 2450 2530 2610 2690 2770 2850 2930	CAF-6 SP-7 3351 3476.40 3601.80 3727.20 3852.60 3978 4103.40	GS-6 3450 3575 3700 3825 3950 4075 4200	P-2 CAF-7 SP-8 3727.20 3852.60 3978 4103.40 4228.80 4354.20 4479.60	GS-7 3825 3950 4075 4200 4325 4450 4575	CAF-12 6235.20 6474.60 6714 6953.40 7192.80 ----- 7400	GS-12 6400 6600 6800 7000 7200 7400	CPC-1 1410 1510 1610 1710 1810 1910 2010
CAF-3 SP-4 2498.28 2573.52 2648.76 2724 2799.24 2874.48 2949.72	CAF-3	GS-3 2650 2730 2810 2890 2970 3050 3130	CAF-8 SP-9 4103.40 4228.80 4354.20 4479.60 4605 4730.40 4855.80	GS-8 4200 4325 4450 4575 4700 4825 4950	P-3 CAF-9 SP-10 4479.60 4605 4730.40 4855.80 4981.20 5106.60 5232	GS-9 4600 4725 4850 4975 5100 5225 5350	CAF-13 7432.20 7671.60 7911 8150.40 8389.80 ----- 8600	GS-13 7800 8000 8200 8400 8600	CPC-2 2020 2085 2152 2218 2284 2350 2423.04
CAF-4 SP-5 2724 2799.24 2874.48 2949.72 3024.96 3100.20 3175.44	CAF-4	GS-4 2875 2955 3035 3115 3195 3275 3355	P-4 CAF-10 SP-11 5106.60 5232 5357.40 5482.80 5608.20 ----- 5833.60	GS-10 5100 5225 5350 5475 5600 5725 5850	CAF-14 5809.50 6048.90 6288.30 6527.70 6767.10 7006.50 7245.90	GS-14 6000 6200 6400 6600 6800 7000 7200	CAF-15 10305 10330 10355 10380 10405 10430 10455	GS-15 10500 10700 10900	CPC-3 2152 2218 2284 2350 2423.04 2498.28 2573.52
CAF-5 SP-6 2874.48 2949.72 3024.96 3100.20 3175.44	CAF-5	GS-5 3355 3435 3515 3595 3675 3755 3835	P-5 CAF-11 SP-12 5833.60 5959.00 6084.40 6209.80 6335.20 ----- 6460.60	GS-11 5950 6075 6200 6325 6450 6575 6700	CAF-16 6460.60 6685.00 6909.40 7133.80 7358.20 7582.60 7807.00	GS-16 6500 6700 6900 7100 7300 7500 7700	CAF-17 7807.00 8031.40 8255.80 8480.20 8704.60 8929.00 9153.40	GS-17 7800 8000 8200 8400 8600 8800 9000	CPC-4 2650 2715 2780 2845 2910 2975 3040